

To all Health Board CEOs

1st March 2004

Ms Maureen Windle
Chief Executive Officer
Northern Area Health Board
Swords Business Campus
Balheary Road
Swords
Co Dublin

Re: **Application of revised salary scale to Directors of Counselling in the National Counselling Service**

Dear Ms Windle

I refer to previous correspondence of 1st August 2003 relating to the permanent appointment of Directors of Counselling in the National Counselling Service and in particular to the fact that agreement had not been reached on the effective date for the application of the revised salary scale.

Following discussions at the Labour Relations Commissions, agreement has been reached and accepted as follows:

1. From 1st January 2002, Directors of Counselling will be assimilated to the nearest upward point on the agreed salary scale at the value of the scale applicable at that time. The relevant salary scales are set out below:

Director of Counselling – National Counselling Service		
1/12/2001	1/10/2002	1/1/2004
€66,081	€68,724	€75,573
€67,560	€70,262	€77,264
€69,040	€71,801	€78,957
€70,519	€73,339	€80,649
€71,998	€74,878	€82,340
€73,477	€76,416	€84,032
€74,956	€77,954	€85,723
€77,205	€80,293	€88,295
€79,753	€82,943	€91,209

2. When calculating the appropriate point of the new salary scale for each Director, incremental credit should be taken into consideration for service as Director of Counselling in the National Counselling Service.
3. The new incremental date going forward will be 1st September. As such, an increment will be due and paid from 1st September 2002, and 1st September 2003, respectively.

Issues relating to funding of this agreement should be directed to Mr David Byrne, Child Care Legislation Unit, Department of Health and Children, telephone 01-6354736. Any queries relating to the implementation of the agreement should be directed to the undersigned.

Yours sincerely

GERRY BELLEW
Industrial Relations Executive